## Rhode Island Department of Health LEAN Initiatives



- Licensing
- Complaints
- Data
- 4. Laboratory Support Functions

# **Nurse Licensing**



### **Problem to be Solved:**

- Improve customer service
- Eliminate process complaints
  - Simplify initial nurse license process
  - Reduce turnaround time
- Create opportunities for staff to focus on forward facing customer service functions
  - Proactive approaches to customer service

### Participants in LEAN

- Management
  - Chief of Licensing
  - Program Administrator
  - Director of Nursing
  - Licensing Supervisor
- Front line
  - Data Entry/Processing staff
  - Licensing Staff
- Information Technology
  - Licensing System Administrator
  - Form Developer
- Statute & Regulation Rep

## Findings and Future



## <u>Current State</u> (monthly averages)

- Applications received: 183
- Licenses issued: 131
- Time to grant license: 65 days

#### Number of Steps Involved

- Applicant by Endorsement: 75
- Applicant by Exam: 70

#### **Process**

Paper driven

### <u>Future State</u> (estimated monthly Averages)

- Applications received: no change
- Licenses issued: 175
- Time to grant license: 40 days

#### Number of Steps Involved

- Applicant by Endorsement: 25
- Applicant by Exam: 30

#### **Process**

On-line

## **Expected Successes**



#### **Customer Benefits**

- User-friendly application
- On-line user account
- Real-time updates of an applicant's status
- Digital notifications
- Shorter turnaround times for processing applications
- Digital wallet and wall certificates of licensure

#### **Overall Benefits**

- Reduced costs associated with a paper driven system
  - Photocopying, postage, archiving
- Increased staff availability to respond to public inquiries
- Increase in qualified nurses being able to enter RI workforce